ACCOUNTABILITY ACROSS THE STATES

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Your education policy team.

Outline

Accountability: Big Picture

- Multiple Systems
- Multiple Purposes
- Multiple Users
- Measuring Outcomes
 - Common Measures
 - Common Ratings
- Linking accountability and funding

Multiple Systems

Key differences between accountability and accreditation

Accreditation systems:

- ✓ Used by 26 states in some form
- Certify that schools meet specific operations, programs and sometimes performance standards
- ✓ Tend to include input such as student-teacher ratios and physical classroom size.
- Typically focus on individual schools, although some states accredit districts
- ✓ Typically crafted and overseen by state boards of education

Accountability systems:

- ✓ Used by all states in some form
- Include academic standards, assessments, rewards and sanctions
- Typically focus on both schools and districts
- ✓ Typically driven by state legislatures

New Jersey is using the shift from *NCLB* to *ESSA* as an opportunity to align its accountability and support systems to more accurately and fairly measure student, school and district performance.



Through this realignment and redesign, New Jersey will:

- Ensure that accountability and supports systems are aligned but not duplicated
- Remove overly burdensome practices that do not directly support student success
- Provide communities with a more comprehensive overview of their district's and school's attributes

Source: New Jersey ESSA plan submission, 2017



Accountability: Multiple Purposes & Users

School Performance

- Measure
- Report
- Improve





Accountability: Balancing Tradeoffs

Simplicity for the sake of transparency Complexity for the sake of honoring multiple facets of student performance Goals based on current performance Aspirational goals Limited number of targets (at summative level) Multiple targets (at indicator level) Single summative rating Multiple summative ratings No summative rating Indicators for reporting Indicators for accountability Single year Multiple year Outcomes Status Improvement

Source: Council of Chief State School Officers, 2016

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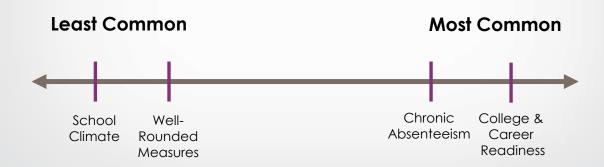
Measuring Outcomes

- Common Measures
- Common Ratings
- Linking accountability and funding



Common Accountability Measures

- Achievement
- Growth
- High school graduation rate
- English language proficiency/progress
- School quality/student success



Idaho's Framework

- School quality/student success
 - Grade 8 students enrolled in pre-algebra or higher
 - Grade 9 students enrolled in algebra I or higher
 - Satisfaction and engagement survey
 - Communication with parents
 - College and career readiness
- Weighting measures



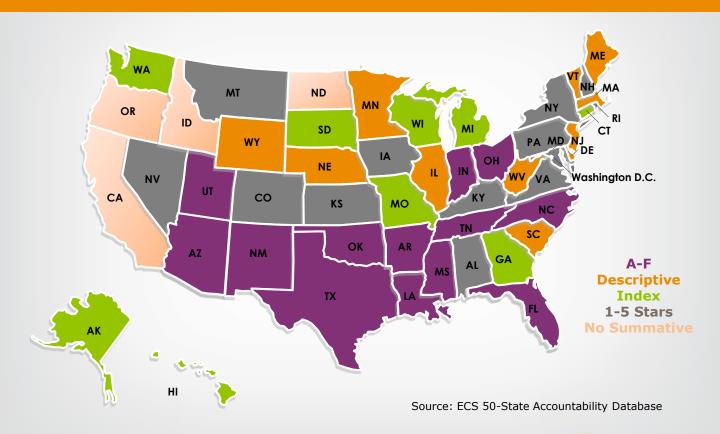
Common Rating Systems

- A-F
- Descriptive (Excellent, Average, Needs Improvement)
- Index (0-100, 1-5)
- 1-5 Stars
- Dashboard/No Summative





Common Rating Systems



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ESSA Funding Transparency Requirement

- Per-pupil spending for each school & district
 - Includes teacher salaries

 Explore the connection between money spent and student achievement

Challenges and opportunities

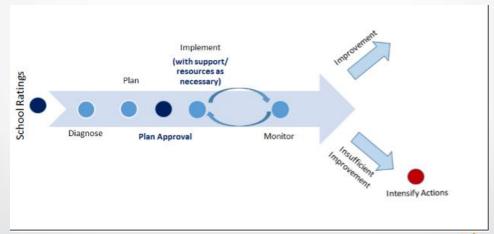
Potential Pathways

- Support low-performing schools
- Reward high-performing schools
- Engage local control
- Systemic connections



Support Low-Performing Schools

- Funding
 - Up to 7% of Title I funds
- Technical support, research, governance



Reward High-Performing Schools

Funding

- Arkansas (A.C.A. § 6-15-2107)
- Alabama (Ala. Code § 16-6C-3)
- Arizona (\$38 million for high achieving districts based only on student test scores)

Flexibility

- Tennessee (T. C. A. § 49-2-703)
- North Dakota (NDCC, 15.1-06-08.1)

Engage Local Control

District Plans

- California Local Control Accountability Plans
- Maryland Comprehensive Master Plans (MD Ed Code § 5-401)

Local Councils

- Colorado's school and district accountability committees (C.R.S.A. § 22-11-402)
- Massachusetts's school councils

Connecting State Accountability Systems and School Funding Formulas

- Create a system rewarding highperforming systems
- Require districts to submit plans
- Design the funding formula around the states accountability system

Require District Plans California

- As part of the state's new funding system all districts are required to produce a "Local Control & Accountability Plan"
- The plans must report on goals and provide specific actions and services to meet those goals (Ed. Code 52060(d) or 52066(d))

Require District Plans Maryland - District Master Plans

- When a new funding formula was adopted in 2002 the state required all districts to produce a "Master Plan" for education
- A report from the state recently recommended that the Master Plans be updated
- New plans should be designed to "...find, hire, train, and provide working conditions that would attract highly qualified teachers and enable them to do the best work of which they are capable"
- In addition, they recommended that "a meaningful amount of new funding" should be tied to a district's plan being approved

Redesigned Formula Massachusetts

FY18 Chapter 70 Foundation Budget

ELEMENTARY & SECONDARY EDUCATION

171 Marshfield

	Base Foundation Components									Incremental Costs Above The Base				
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
	Pre-	Kindergarten			Jr High/	High	ELL	ELL	ELL	Voca-	Special Ed	Special Ed	Economically	
	School	Half-Day	Full-Day	Elementary	Middle	School	PK	K Half	KF - 12	tional	In District	Out of Dist	Disadvantaged	TOTAL*
Foundation Enrollment	130) 272	6	1,436	1,022	1,356	(1	39	67	153	40	573	4,128
1 Administration	24,642	51,558	2,274	544,361	387,421	514,034	0	190	14,784	25,398	400,302	104,654	0	2,069,618
2 Instructional Leadership	44,504	93,117	4,108	983,174	699,724	928,401	0	342	26,702	45,872	0	0	0	2,825,945
3 Classroom and Specialist Teachers	204,062	426,961	18,836	4,508,132	2,823,445	5,509,051	0	2,364	184,394	462,747	1,320,896	0	1,800,080	17,260,967
4 Other Teaching Services	52,336	109,503	4,831	1,156,256	592,363	654,317	0	322	25,109	32,330	1,233,302	1,599	0	3,862,269
5 Professional Development	8,070	16,885	745	178,407	137,646	177,071	0	84	6,558	14,465	63,720	0	39,619	643,271
6 Instructional Equipment & Tech	28,675	59,998	2,647	633,491	450,855	957,133	0	221	17,205	82,760	53,997	0	0	2,286,981
7 Guidance and Psychological	14,847	31,064	1,371	328,045	310,777	516,883	0	152	11,859	25,539	0	0	0	1,240,538
8 Pupil Services	5,905	12,355	545	195,756	227,564	696,245	0	68	5,316	34,401	0	0	0	1,178,157
9 Operations and Maintenance	56,666	118,564	5,231	1,251,864	965,910	1,242,626	0	590	46,027	114,909	447,157	0	278,009	4,527,553
10 Employee Benefits/Fixed Charges	56,191	117,569	5,187	1,241,417	873,488	1,079,272	0	520	40,006	82,516	503,207	0	177,401	4,176,773
11 Special Ed Tuition	0	0	0	0	0	0	0	0	0	0	0	964,695	0	964,695
12 Total	495,899	1,037,574	45,776	11,020,903	7,469,193	12,275,032	0	4,853	377,961	920,937	4,022,581	1,070,948	2,295,109	41,036,767
13 Wage Adjustment Factor	103.0%										Foundation Budget per Pupil			9,941
14 Economically Disadvantaged Decile	3										·	·		

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Discussion

• How would you like to connect Idaho's new accountability system with a new school funding formula?

Links to Key ECS Resources

- 50-State Accountability Database
- Funding Transparency Under ESSA
- Turnaround Strategies
- Process is Key to State Plans
- ESSA Quick Guides
- Equity: Key Questions to Consider

Questions?

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